

APPENDIX I

SERVICE REQUIREMENTS PLANNING SYSTEMS

Following is a highly abbreviated description of the systems used by each Service in developing its wartime manpower requirements.

A. m

The Army Mobilization and Operations Planning System (AMOPS) supports the JSCP, provides guidance on force availability, force allocation and functional planning, and integrates OPLAN TPFDL requirements planning with Army mobilization planning. The Army Mobilization Plan (AMP) is the collected set of mobilization plans produced by the Department of the Army and its major commands. The Forces Command (FORSCOM) Mobilization and Deployment Planning System (FORMDEPS) supplements AMOPS and governs development of Reserve Component unit plans, FORSCOM subordinate installation and unit mobilization plans and the Mobilization Troop Basis Stationing Plan (MTBSP). The MTBSP schedules the time-phased mobilization of Reserve component units, assigns mobilization stations and provides details of deployments. In a similar manner, the Training and Doctrine Command (TRADOC) has their Mobilization and Operations Planning System (TMOPS) which provides guidance and direction for their installations in preparing their individual mobilization plans. One major output from this system is the Training Base Expansion Plan. Other major commands such as the Health Services Command and the Army Materiel Command also prepare their respective mobilization plans.

These major command documents provide the necessary guidance for individual installations to develop their time-phased mobilization workloads. All installations then can develop their mobilization manpower requirements based on this workload and mission guidance from, and in coordination with, their parent major command to meet surge and operational requirements. Wartime requirements are documented for each organization in Mobilization Tables of Distribution and Allowances (MOBTDA). The Mobilization Base Resource Planning System (MOBREPS) is the management information system assigned to provide the Army installations the guidance they need to develop their mobilization TDAs.

B. NAVY

The Navy Capabilities and Mobilization Plan (NCMP) is the basic Navy document for providing guidance and allocating forces in support of the JSCP and specific OPLANS. It also provides general direction and guidance to second and third echelon commands for developing Logistics Support and Mobilization Plans (LSMP). Mobilization manpower requirements are developed through the Navy Manpower Mobilization System (NAMMOS), based on projected workload changes by functional category of manpower. Resulting requirements are documented in the Navy Manpower Data Accounting System (NMDAS). This system includes both peacetime and mobilization billets and positions for each ship, squadron, and shore installation input via the 1000/4A or Manpower Change Request process.

C. AIR FORCE

The Air Force War and Mobilization Plan (**WMP**) supports the JSCP, documents manpower force availability, provides functional planning guidance, and integrates OPLAN TPFDL requirements planning with Air Force mobilization planning. An annual scenario-based requirements exercise (**MANREQ**) analyzes wartime manpower requirements versus manpower assets. The analysis combines overseas and CONUS sustaining requirements using designated OPLAN force schedules in conjunction with a support force sizing exercise (**FORSIZE**) to determine total requirements. Major commands identify their deployment requirements and develop their CONUS sustaining requirements to support wartime activity levels. They provide wartime manpower requirements to the base level to support mobilization and CONUS sustainment planning. Most validated requirements are documented in command and base level manpower data systems. Coding indicates whether requirements are: matched by an authorization, deployable or in-place, used in same or different unit, matched by a peacetime requirement, or available for use elsewhere although required in peacetime. Requirements in the Base Manpower Data System are the basis for producing each Air Force units' Wartime Unit Manpower Document (**WUMD**).

D. MARINE CORPS

The Marine Corps planning process develops two key related plans. The Marine Corps Capabilities Plan (**MCP**) directly supports the JSCP and requirements of specific OPLANS. The Marine Corps Mobilization Management Plan (**MPLAN**) governs planning and implementation of selected, partial, and full levels of mobilization. Annex F (Manpower Plan) to the **MPLAN** provides detailed guidance and instructions for the manpower and personnel aspects of mobilization planning. Based on mission, workload, and functional guidance from Marine Corps Headquarters, each installation determines its wartime requirements. After validation, requirements are coded and documented in non-Fleet Marine Force (**non-FMF**) Wartime Series Tables of Organization (W-Series **T/Os**). FMF unit manpower requirements are developed in Wartime Troop Lists to support the TPFDL for each operation plan.